

# Environmental Policy and Action Plan

## Bobbing Church

### Policy statements

We recognise the climate and nature crises and the fundamental injustice these represent.

We recognise and teach that creation care and action to address the climate and nature crises are integral to Christian faith, life and worship.

We recognise the need to manage our land for nature.

We recognise that we need to take action locally, nationally and globally to tackle climate injustice.

We recognise that integrating creation care into our daily lives is an act of worship and obedience to God as we grow in discipleship.

### Denominational commitment

As a member of the Church of England Church, we at St. Bartholomew's (Bobbing) recognise the need for commitment to the ongoing climate and nature crisis.

In line with our denomination's commitment to net zero, we have committed to reduce our carbon footprint.

### Our principles and values

#### **God created the world and everything in it.**

God created this world and blessed us with His home. Jesus has redeemed the whole earth through his death and resurrection. We have a special responsibility to care for the Earth so that human life and all God's creatures may be sustained in harmony.

*In the beginning, God created the heavens and the earth (Genesis 1:1, NIV).*

#### **Our church is committed to minimising our negative impact on the environment.**

As Christians it is our responsibility to care for creation, using resources wisely so that climate change is mitigated, biodiversity protected or enhanced, finite resources conserved, and waste and pollution minimised.

*Creator of the heavens, who stretches them out, who spreads out the earth with all that springs from it, who gives breath to its people, and life to those who walk on it... (Isaiah 42:5, NIV).*

#### **Seeking climate justice is part of Christian discipleship and practice.**

Following Christ's teachings means loving our global neighbours and caring for creation. The climate crisis both reflects and feeds off inequality, exploitation and greed: often the communities who are suffering the most from its effects, particularly in the Global South, are those who have done the least to cause it. We will aim to act in accordance with this understanding, making changes to improve our sustainability and to show solidarity with those across the world who are suffering in this crisis. *What does the Lord require of you? To act justly, to love mercy and to walk humbly with your God (Micah 6:8, NIV).*

## Our Commitments

### **Worship and Teaching**

We will communicate our biblical understanding of responsibility to God for all that is entrusted to us through creation, making the links between poverty, wealth and environmental degradation. We will strive to equip leadership, staff, volunteers and church members with the skills, knowledge and confidence to respond to this responsibility.

### **Buildings and Energy**

We recognise the most important environmental impact will be an ongoing reduction of our carbon emissions. We will seek to maintain our status as a net zero church building and work towards lowering the carbon emissions of congregation through education and resources.

### **Land and Nature**

We will respond to the nature crisis and loss of biodiversity through practical action, collaboration and campaigning.

### **Community and Global Engagement**

We will highlight and raise awareness that the climate and nature crises affect the poorest first and worst so our responsibility is to them and the places they live, wherever they are in the world, to promote justice for people and nature.

### **Lifestyle**

We recognise that we have an impact on the world through the choices available to us and our use of money and resources. We will strive to support our church family and wider community in bringing about positive change and care for God's Earth. We will seek to encourage our church community and beyond to live gently on the Earth and be prepared to challenge systemic injustice.

Our church has a strategy or plan to promote ethical and environmentally aware consumption patterns by individuals and households.

## Application

We are committed to applying these principles in the following areas:

### **Worship and Teaching**

- **Awareness**
  - All leadership team, staff, volunteers and church members will be made aware of this policy and it will be accessible on our website.
  - This policy and action plan will be reviewed on an annual basis by the Eco Team, shared with the leadership team, communicated and embedded in work plans.
- **Skilled and equipped**
  - We will ensure that the Eco Team lead and if possible, other members, including leadership, have the opportunity to complete Carbon Literacy training
  - We will offer other church members the opportunity to complete Carbon Literacy training or other relevant topics as interest is shown.

- We will offer opportunities for more in-depth engagement with environmental issues through our sermon series and small-group studies.

## Buildings and Energy

- **Energy use (buildings, office, church hall, manse, vicarage, etc)**
  - We will assess our energy use annually, using [Climate Stewards](#) 360° carbon calculator measurement tool.
  - We will review our progress annually.
  - We will monitor our water use.
  - We recognise that digital data has a footprint and we will encourage regular digital clean-ups.
  - We will maintain the green energy tariff for our electricity supply
- **Travel**
  - We are committed to minimising unnecessary travel and encouraging use of the least polluting means of transport.
  - We will prioritise the use of public transport and bicycles over private cars for church business.
  - We will consider the pros and cons of meeting in person versus online, e.g. for staff meetings.
- **Fabric**
  - Through the annual fabric review and quinquennial review, we will monitor the upkeep of the building, ensure repairs are undertaken promptly and continually review ways in which we can improve.
- **Operations**
  - We will regularly review our operations plan (heating protocol, lighting procedures, etc.) to ensure energy efficiency.
- **Climate resilience**
  - We will seek to be a 'warm space' and 'cool space' during the winter and summer as the need arises.
  - We will annually review our climate resilience plan.
- **Procurement**
  - We recognise that the decisions we make in what we consume for church life (such as materials, products, equipment and consumables) have an impact on the environment.
  - We have a separate Ethical Procurement Policy which sets out that our procurement decisions will minimise negative environmental impacts, where feasible, and will aim to encourage positive action by suppliers and partners. Strong preference will be given to suppliers who take environmental responsibility seriously.
  - We will use recycled paper wherever feasible and otherwise use paper derived from sustainably managed forests.
  - We will avoid the purchase of products and packaging that use non-recyclable and non-biodegradable materials in the first

## Land and Nature

- **Churchyard**
  - We are working on a separate Land Management Policy which details our management of church land, and the land we take responsibility for. This will be reviewed on a regular basis.

## Community and Global Engagement

- **Advocacy and action**
  - We will raise awareness of, and encourage participation in, taking action as a means to loving our neighbour and caring for creation.
  - We will seek ways to support and campaign on environmental issues as a whole church.
  - We will collaborate with, and encourage awareness of, local environmental groups and other churches to share resources and best practices.
  - We will seek to provide opportunities for marginalised groups in our community to have access to nature.
  - We will raise awareness about ethical finance.
- **Accreditation**
  - We will seek to be a Fairtrade Place of Worship.
- **Food and drink**
  - We will opt for Fairtrade tea, coffee and sugar when purchasing for the church (see more detail in Ethical Purchasing Policy).
  - We will encourage the practical application of [Green Christian's LOAF principles](#) - local, organic, animal-friendly and fairly traded where possible.
- **Sustainable transport**
  - We will encourage the use of sustainable forms of transport.
- **Waste**
  - We are committed to reducing waste, re-using and recycling waste as far as practically possible.
  - We will offer recycling of 'difficult' items to the wider community.
- **Finance**
  - We are committed that a portion of our charitable giving will go toward charities that care for the environment or to support those who are adversely affected by climate change.
  - We will endeavour to avoid future banking with banks most heavily invested in fossil fuels.
  - We will not knowingly invest in or deal with companies or organisations whose activities significantly conflict with our own environmental policy.
  - We will actively seek to work with financial institutions that make a positive difference.
- **Communication and promotion of Eco Church**
  - We will respond to enquiries and seek to promote Eco Church locally.
  - We will participate in denominational and other events to promote Eco Church and care for the environment.

## Lifestyle

- **Sustainable lifestyle**
  - We will conduct an annual 'Lifestyle' survey of our church members to enable us to share practical lifestyle actions that can be taken. Information will be shared via newsletters and social media.

- Throughout the year we will share information, stories and examples of lifestyle action to encourage individual members of our congregations to take actions in their personal lives to care for God’s creation.
- We will promote and encourage our church members to undertake personal auditing of individual and household carbon footprints.

### Implementation and monitoring

- The Eco Team will report **progress and updates** from the Action Plan to the Leadership Team.
- The Leadership Team will **review the targets and revise** the Action Plan annually.
- The Leadership Team will ensure **communication** with the church membership.
- This policy document will be **fully reviewed** every two years or earlier as needed considering developments.

### Annual Reporting (summary table)

	<b>Year 1</b> (baseline 2025)	<b>Year 2</b> <b>2026</b>	<b>Year 3</b>	<b>Year 4</b>
KwH electricity used				
KwH of gas used	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Annual staff mileage/fuel paid for or used				
Annual carbon footprint (result of 360°carbon)	Energy: Other: Total:	Energy: Other: Total:	Energy: Other: Total:	Energy: Other: Total:
Annual recycling rate (as a percentage from amount of un-recycled + recycled waste produced)	<b>60%</b>			
Annual amount of non-recycled waste	<b>1 full bin once weekly</b>			
Water usage				

Date policy updated: MAY 2026

Date of next review: MAY 2027

Name of eco lead person: HANNAH KITNEY

Name of Eco Church Team: BOBBING ECO TEAM

## Action Plan

Category	Action point	Tasks	Person(s) responsible	Date to achieve
<b>Worship and Teaching</b>	<i>Carbon Literacy training</i>	<i>Eco lead to have carbon literacy training</i> <i>Church wardens and eco team members to have carbon literacy training.</i>	Eco Lead	<b>Dec 2026</b>
	<i>Eco Services</i>	<i>Hold regular eco focused services</i>	Sunday Service Team	<b>ongoing</b>
<b>Buildings and Energy</b>	<i>Reduce carbon remainder on EFT</i>	<i>Meet with Net Zero team member in diocese to consult on ETF tool results</i> <i>Update heating</i> <i>Consult on draught excluding and implement any findings</i>	<b>Eco Lead</b>  <b>Church wardens</b>	<b>May 2026</b>
<b>Land and Nature</b>	<i>Land Management Plan</i>	<i>Create our LMP</i>	Bobbing Eco Team	<b>June 2026</b>
<b>Community and Global Engagement</b>	<i>Target 25</i>	Adopt three Target 25 species/habitats at church meeting	Eco Team/PCC	<b>May 2026</b>
	<i>Fair Trade Fortnight</i>	Share article about Target 25 in Churches Together magazine	Social Media	
	<i>Litter Pick on a regular basis in the community</i>	Consider Target 25 species in LMP Host a display for Fair Trade Fortnight Continue to pick monthly, reaching out to local community	Eco Team  Eco Lead	<b>May 2026</b>  <b>Ongoing</b>
<b>Lifestyle</b>	<i>Encourage personal action to care for God's creation</i>	<i>Encourage completion of personal 360°carbon footprint/WWF Carbon Footprint Tool</i> <i>Share eco tips, items of news or information each week in weekly mailing</i>	All leadership with Eco Team  Hannah in newsletter, weekly update	<b>Sept 2026</b>  <b>ongoing</b>